

Dedicated to a World Without Disparities in Health

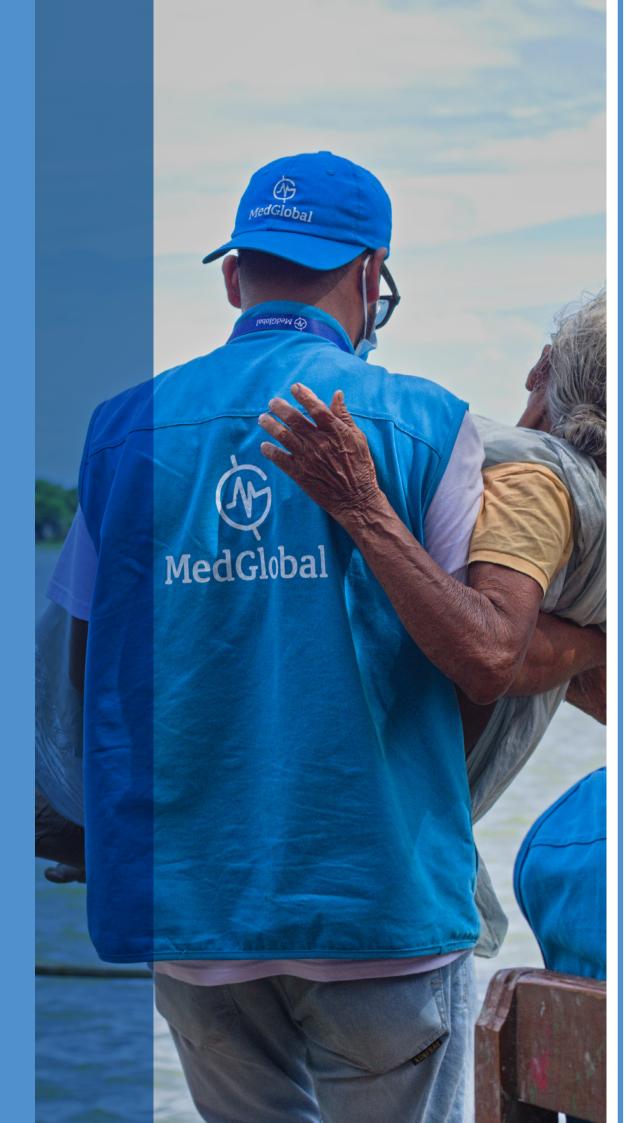


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MedGlobal is a humanitarian, charitable non-governmental organization (NGO) that provides emergency response and health programs to build resilience among vulnerable communities worldwide. Our health programs support victims of crisis and conflict, refugees, internally displaced persons, and marginalized communities in disaster-affected and low-resource settings.

MedGlobal was launched in 2017 by a diverse group of doctors, nurses, global health specialists, and humanitarians to address the health needs of the most vulnerable populations. MedGlobal partners with local communities to address their health priorities, build resilience through training and education, deploy healthcare volunteers, and donate medical equipment, medications, and supplies.

MedGlobal field teams support local health programs for vulnerable populations in North and Latin America, Africa, MENA, Europe, and Southeast Asia. Our growing field teams and partner organizations are supported by selfless volunteer nurses and medical professionals of all specialties from 27 countries who embrace our mission.





Mission

Our mission is to partner with communities suffering from disasters and/or limited resources to improve access to sustainable, dignified healthcare through emergency response, health services delivery, and building resilient healthcare systems.



Vision

MedGlobal is dedicated to a world without disparities in health.



Core Values

Humanitarianism Diversity Cultural Competency Volunteerism Professionalism Partnership & Collaboration



Dear Donors, Partners, and Volunteers,

With immense gratitude, I introduce our 2022 report and thank you for your continuous support of MedGlobal's mission to provide healthcare services to the most vulnerable communities in the world.

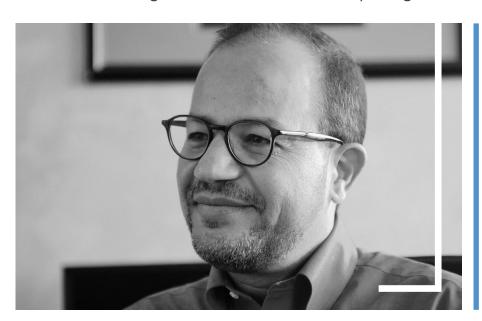
In the past year, MedGlobal has significantly strengthened resilience in disaster regions, specifically Syria, Yemen, Bangladesh, Lebanon, Sudan, Gaza, Colombia, and Ukraine. We partnered with local communities, trained doctors, nurses, community healthcare workers, and midwives, championed nutrition, health literacy, and vaccination campaigns, provided life-saving technology and equipment, and provided free medications and medical supplies to the communities deprived of healthcare.

Our doctors and nurses provided dignified healthcare to the refugees, displaced, and host communities. The impact was better health and improvements in health outcomes.

Our response to the war in Ukraine was early, courageous, and effective. MedGlobal was the first NGO that arrived in Ukraine after the Russian invasion. We worked with the Ministry of Health and local hospitals to increase their capacity, prepare their surgeons, nurses, and medical staff for the influx of trauma patients, and reduce the mental health consequences of war. We built strategic partnerships with local hospitals and many local organizations to amplify our impact.

None of these milestones would have been possible without your support. Your generosity has enabled us to continue our mission to provide quality healthcare to those most in need.

On behalf of the MedGlobal team, I extend my deepest thanks to our donors, partners, and medical volunteers, whose support has driven our success in the past year. Working alongside you toward our shared goals has been an honor and privilege.





2022 IMPACT

"We can and should do good for human beings. We can step forward to change systems of injustice."

Josh Hoyt, Board Member

At-A-Glance



Active Healthcare Programs in

Countries



Total Beneficiaries

10,693,778



Total **Patients**

1,536,814



Healthcare Services

\$932,934



Healthcare Consultations

246,366



Hospitals and Health Centers Supported



Healthcare Professionals Trained

1,760



Sustainable Healthcare Infrastructure

\$1,212,073



Resiliency Medical Missions



Emergency Response

\$2,886,291



Gift in Kind

\$5,912,431





"Our mission is to help people in need in times of disaster."

Dr. Zaher Sahloul, President and Co-Founder



"Providing training to build the capacity of physicians in hard to reach areas is how we make a major impact in building resilience." Dr. Nahreen Ahmed, Board Member







1033
Health Workers
Trained from 250
Healthcare Facilities



\$5.2 Million

Gift in Kind Donations



43,358Beneficiaries







The Russian war on Ukraine caused a major humanitarian crisis in the heart of Europe. Millions of Ukrainians were displaced, and 7 million became refugees. The healthcare system has been severely affected. Healthcare centers and civilian infrastructure were and are targeted by Russian attacks.

MedGlobal responded early by sending medical teams from the US to provide training on mass casualties, management of poly-trauma and war injuries, Point of Care Portable Ultrasound (POCUS), nursing care of the wounded, and hands-on training for Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) attacks in close collaboration with the Ministry of Health. MedGlobal helped to strengthen the healthcare system through the following:

- Deployed multiple teams of US doctors and nurses to provide training and perform life-saving surgeries for the injured.
- Trained 1033 medical healthcare professionals in 108 hospitals and 15 medical universities, covering 16 Oblasts.

- Distributed \$6.4 million of medications and medical supplies among more than 150 health centers
- **Established** a local team, supply-chain process, and strategic partnership with Ukrainian American (Razom, UMANA) and many local organizations.
- Advocated for the welfare of the Ukrainian people and helped co-found the American Coalition for Ukraine.



Empowering Swift
Diagnosis: The Butterfly
Ultrasound's Vital Role in
Oleksandr's Life-Saving
Journey

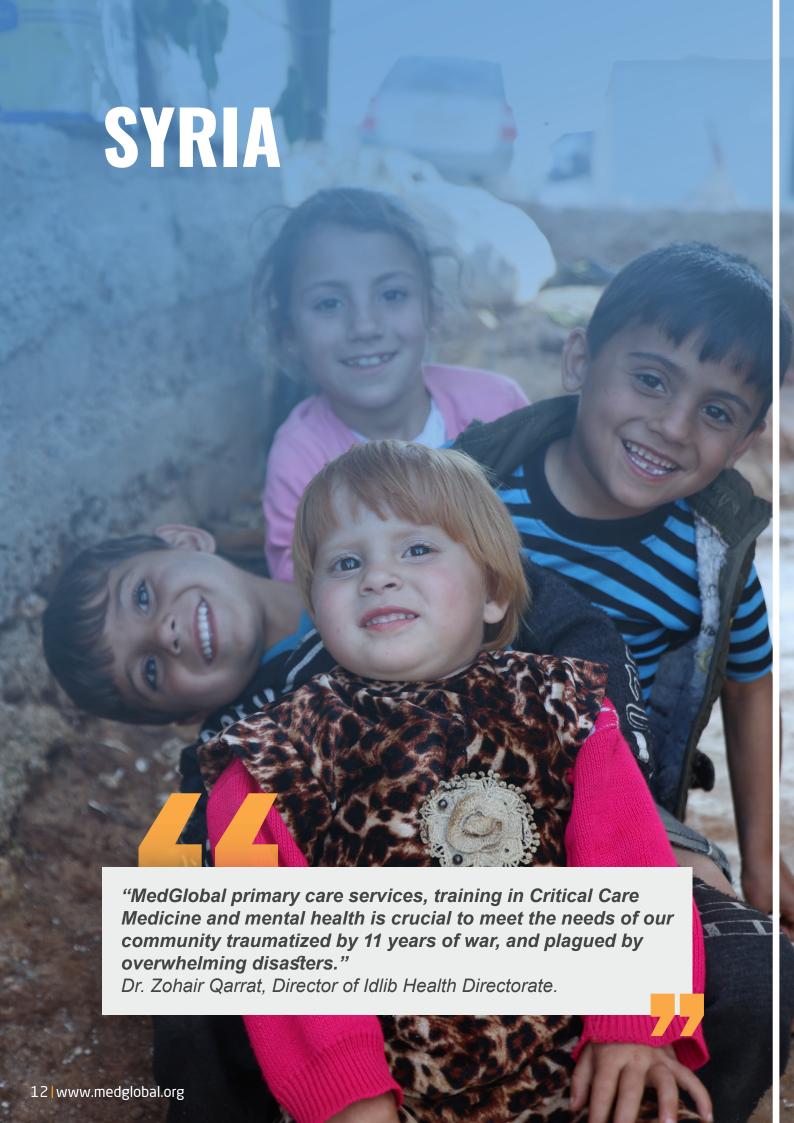
"In these conditions we are looking for fast and efficient solutions. One of them is the butterfly ultrasound. In intensive care time saved in diagnosis is critical and life saving." Valentina Lisnycha, Head of Anesthesiology, Mechnikov Hospital.

Oleksandr, a resilient 70-year-old from Dnipro, whose journey embodies the life-changing impact of timely medical intervention. Arriving at Mechnikov hospital on a ventilator, his ordeal began in the depths of Donbas, where military paramedics found him. Seeking refuge from missile attacks, Oleksandr spent a harrowing week in a cold, damp basement, devoid of sustenance, leading to a distressing double pneumonia.

Upon his arrival, Oleksandr's condition initially appeared stable, but within a mere five hours, he deteriorated, struggling for breath. Swiftly adhering to protocol, an X-ray was taken, yet concerns lingered about the time required for image development. In a moment of innovative decisiveness, the Butterfly ultrasound device was enlisted for additional evaluation. Amidst the challenges posed by an already overwhelmed intensive care department, resources stretched thin by an influx of patients from the Dnipro border, efficiency and speed were paramount.

In a matter of minutes, the Butterfly ultrasound revealed a pneumothorax, a life-threatening condition necessitating swift action.

Thanks to this innovative technology, Oleksandr's stabilization was efficiently achieved. With dedicated care and the invaluable tool provided by the Butterfly ultrasound, his recovery progressed. While Oleksandr has since left the hospital, his journey reverberates as a testament to the vital role of portable ultrasounds and MedGlobal's impactful Resiliency Medical Missions in Ukraine.





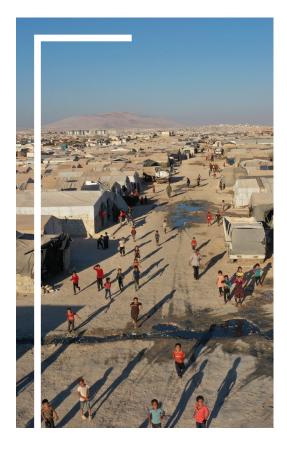
13Healthcare Facilities
Supported



105,891Free Health
Consultations



1,213,101Beneficiaries



Syria remains a complex humanitarian crisis and protection emergency due to over a decade of ongoing hostilities, including widespread destruction of civilian infrastructure and the world's largest number of internally displaced people.

Through partnerships with the local health authorities, the World Health Organization, Turkish health authorities, and multiple local partners, MedGlobal provides vital across-border healthcare, nutrition, WASH, protection, and mental health services to northern Syria through the following:

MedGlobal runs four Primary Healthcare Centers in Kan Safra in Idlib, Al-Bab, Tal Al Hajar and Tal Abyad that provide comprehensive primary care, pediatrics, reproductive and maternal health, vaccination, malnutrition, and mental health support to the most vulnerable populations in Syria, especially the internally displaced persons (IDPs), women, children, the elderly, and Persons with Disability.





- In addition, MedGlobal runs mobile clinics, the only psychiatric hospital for patients with severe psychiatric problems, the only Drug Rehabilitation center in Azaz, Malnutrition Management Center, and the only leishmania (a disfiguring skin disease transmitted by insects) treatment center in the region.
- MedGlobal provided vital training in the Mental Health Gap Action Programme (mhGAP) to dozens of Primary Health doctors on diagnosing and treating psychiatric conditions.
- Our core of local Community Health Workers provides vital services to their communities, including health literacy, malnutrition, psychosocial support, and management of Non-Communicable diseases (NCD) and communicable disease and outbreaks, including Cholera and COVID-19.
- MedGlobal provided support and training in Critical Care services to Rahma Hospital in Darkush, where we also supported building a primary outpatient clinic to serve the population in northwest Idlib.



- In collaboration with the Syria Immunization Group (SIG), MedGlobal teams ran vaccination campaigns for the Measles outbreak, childhood immunizations, and COVID-19 vaccination
- In North East Syria, MedGlobal supported multiple healthcare programs in partnership with IHR, including hospitals, outpatient, and WASH in Hajin/Deir Al Zour region, and a comprehensive COVID-19 Vaccination program for the whole region, including Raqqa, Deir Al Zor, Hasaka, and Qamishli.



Empowering Childhood: MedGlobal's Lifeline of Hope and Healing for Reham

"Thank you MedGlobal for supporting my daughter Reham with free healthcare and giving her hope to enjoy her childhood."
Reham's Father.

Reham suffers with chronic asthma, residing in a refugee camp alongside her father, who grapples with an incapacitating leg injury. Having asthma attacks at intervals of approximately two months, Reham's father diligently seeks medical intervention to address her condition. Reham has experienced episodes of asphyxiation on multiple occasions, necessitating her admission to the hospital for stabilization over several days. However, the scarcity of healthcare facilities within the vicinity constrains their access to timely treatment.

Reham's family can't afford healthcare but her father heard about MedGlobal's Kansafra health center, which changed Reham's life. Under the care of a MedGlobal physician, Reham's medical condition was evaluated, leading to the prescription of essential medications that mitigate the severity of her asthmatic episodes.

This intervention, though modest in nature, bore significant implications for Reham and her family. It underscores the tangible impact of accessible healthcare and the pivotal role played by MedGlobal in changing the lives of individuals facing adversity.





15Healthcare Facilities
Supported



165Health Workers Trained



\$603,870Gift in Kind Donations



4,350,746Beneficiaries





After eight years of conflict in the fragile state of Yemen, the healthcare system is on the verge of collapsing. There are significant shortages of doctors, nurses, medical supplies, equipment, medications, and inoperable facilities.

MedGlobal helped to strengthen the healthcare system through the following:

- Integrated Healthcare, Nutrition, WASH, and Food Security programs through Mobile Clinics/teams impacted 138,000 patients in four governorates.
- Comprehensive healthcare services, including medical consultations, reproductive health care, nutrition support, community mobilization, laboratory work, free essential medications, follow-up care, referrals for complex cases, vaccinations, and health education.

- Reducing Maternal and Neonatal Mortality by running two Emergency Obstetric and Newborn Care sites, four Basic Emergency Obstetric and Newborn Care (BEmONC) health facilities providing emergency obstetric care in five health facilities, promoting healthy pregnancy practices through campaigns, distributing NeoWarm blankets, and conducting Maternal ultrasound training programs
- Donation of life-saving Medical equipment, fully-equipped operation rooms, furniture, medical supplies, fuel, cleaning materials, and WASH rehabilitation.
- Training of healthcare professionals in Point of Care Portable Ultrasound (POCUS), Be-MONC, Integrated Management of Childhood Illness, community-based management of Acute Malnutrition, and infection prevention control.
- Distribution of 40 oxygen cylinders, medical equipment, and medications across five healthcare facilities and hospitals in response to the COVID-19 pandemic.
- Construction of 15 mobile latrines for IDPs in camps, impacting 121,500 Internally Displaced Persons.
- Impacting 398,894 patients who received health consultations, 70,115 children who
 received malnutrition services, 179,270 civilians who received health education and
 awareness, and 238,820 persons who benefited from WASH programs.
- State-of-the-art Point of Care Portable Ultrasound (POCUS) training program in partnership with Bridge to Health, including donations of multiple ultrasound devices, setting up training rooms, remote- training, training the trainer program, and competency certification.





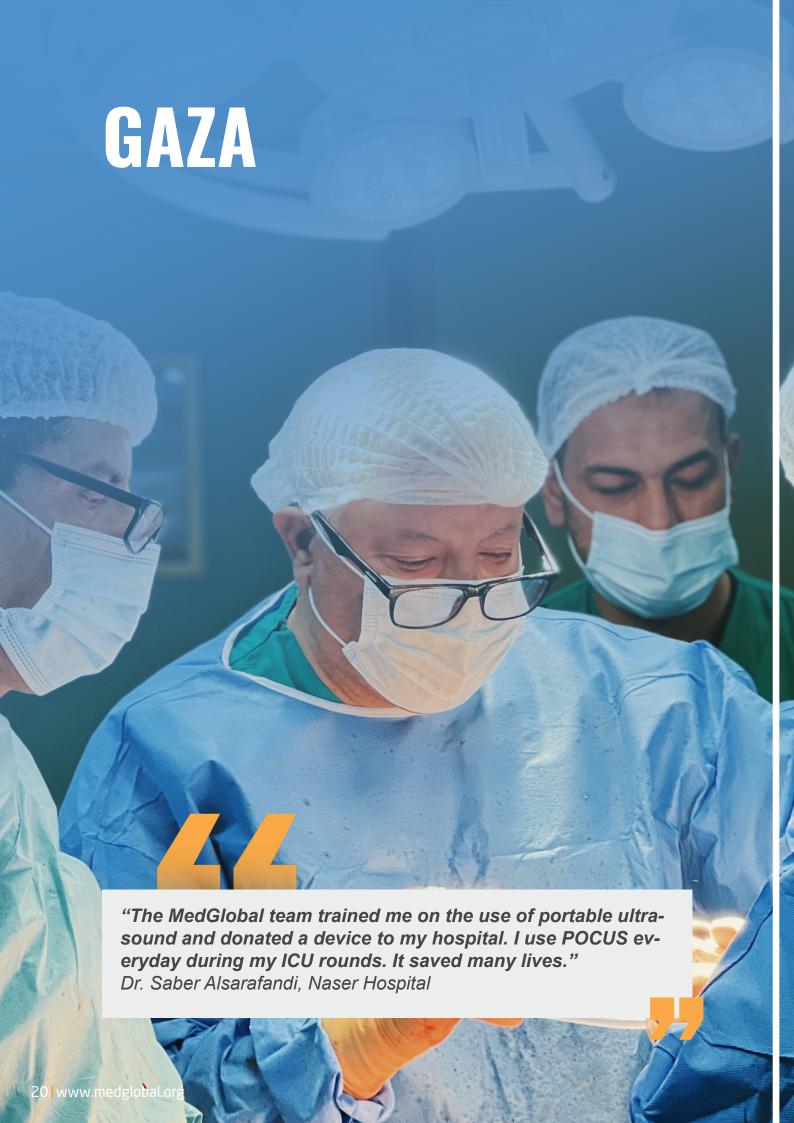
A New Beginning, Suhaib's Journey from Despair to Triumph with MedGlobal

"My husband and I were so scared, our only child was dying before my eyes every day. There was nothing we could do to help him. Thank you, MedGlobal, for saving Suhaib's life."
Suhaib's Mother.

"From the moment my son Suhaib was born, he has battled intestinal atrophy, a condition where the removal of a section of the intestines necessitates an alternate means of excretion through an abdominal incision. Our financial constraints made regular hospital visits for wound care and treatment in Mukha an unattainable luxury. This predicament led to Suhaib's severe acute malnutrition and complications from the abdominal wound.

MedGlobal's mobile medical team was a ray of hope for us. Dr. Jamil's skilled care encompassed wound treatment, dressings, and essential measurements. Suhaib's diagnosis of severe acute malnutrition prompted Dr. Jamil's prescription of antibiotics. MedGlobal's dedicated nutritionist equipped me with nutritional supplements and imparted knowledge about their use and the importance of personal hygiene.

I found out the MedGlobal mobile team is normally scheduled biweekly, but they went above and beyond, visiting us every two days to monitor Suhaib's critical condition. Their unwavering support ignited a transformation, gradually leading to his recovery. Today, I am humbled and grateful to witness my son's triumphant comeback from severe acute malnutrition, and we can never thank MedGlobal enough." - Suhaib's Mother





5Healthcare Facilities
Supported



509Health Workers
Trained

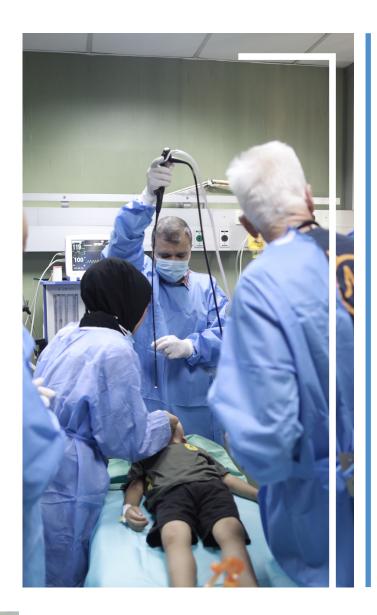


Community Awareness Workshops for

110,558
Beneficiaries



1,107,930Beneficiaries





2.1 million Palestians live under a longstanding Israeli blockade and frequent attacks and wars with limited access to primary, and specialized healthcare and medical treatment.

MedGlobal improved access to healthcare to the most vulnerable through:

Emergency Response to the Israeli attacks by donations of medications, medical supplies, equipment, to the five main hospitals that receive injured patients especially Al Shifa hospital in Gaza city that impacted 20,000 patients.

- Mobile clinics to improve Elderly Health and access to healthcare among this group, often ignored by current healthcare programs, through training caregivers on psychosocial support, providing medications and medical supplies, wound care, regular check-up, home monitoring, health care education, and donation of medical assistance devices.
- Training Emergency Department and Critical Care doctors on management of trauma and critically ill patients using Point of Care Ultrasound (POCUS) and donation of ultrasound devices in six hospitals.
- Improving early diagnosis of Breast Cancer through a health literacy program that targeted 4,850 women, and routine mammograms.
- Reducing Malnutrition among children below age of five through educating mothers and caregivers on breast-feeding, screening for malnutrition, and providing nutritional supplements to children with Moderate Acute Malnutrition (MAM), and Severe Acute Malnutrition (SAM)
- Sending periodic Medical Missions to build Resiliency, provide training, perform surgeries, and provide advocacy on behalf of the Palestinian population











4
Healthcare
Facilities
Supported



Over
10,833
Free Health
Consultations



66,682Beneficiaries

Lebanon, afflicted by an economic crisis, is home to 2.1 million Syrian and 300,000 Palestinian refugees. Eighty-eight percent of refugees struggle to survive in poverty. Since 2019, the nation has been experiencing a severe economic crisis, hyperinflation, and the near collapse of the banking system.

In partnership with the Latter-day Saint Charities, MedGlobal championed several niche medical interventions to improve access to healthcare among the refugee and host communities through:

- Mobile Clinics that provided essential primary healthcare, education, home health, mental health support, and free medications, labs, and radiology testing to the most vulnerable in the community, especially the elderly that completed 900 consultations, 2,709 lab, and radiology services to 1,447 patients.
- Increasing the capacity of Primary Healthcare Centers including by donation of 2,737 medical equipment, and 6,000 medication kits in coordination with the Ministry of Health and the World Health Organization.
- **Winterization programs** that delivered essential fuel to health facilities to maintain operations during the current electricity, economic, and pandemic crisis.
- Refugee Camp relief in Arsal camp by providing 300 refugee families with nutritional support, medications, medical supplies, and heating fuel.
- Mental Health Support via state of the art innovative Mental Health Mobile Clinic to increase access to mental health services and information through awareness and outreach sessions, and psychiatric consultations.





SUDAN





1,160,210Beneficiaries



23,000Ethiopian Refugees
Benefited



29,000Children Benefited from

Hospital Renovation



35,000People Benefited from Flood Relief



63Healthcare professionals trained



In late 2021 Sudan was steps away from political stability and ultimate economic recovery, but a historical coup took place and set Sudan back again. After the uprising, most international development assistance was paused, and debt relief was suspended. Sudan became a fragile state in the heart of Africa. It continues to host millions of refugees from bordering African countries that have their own wars and crises.

In partnership with the Church of Latter-day Saint Charities and Stirling Foundation, Med-Global supported multiple healthcare programs in collaboration with local organizations through the following:

- Strengthening the Healthcare System in the capital, Khartoum, by working with the Ministry of Health to improve the infrastructure of the major hospitals like the renovation and equipping of Jafar Ibn Auf hospital, the largest pediatric specialty referral hospital in Sudan, which impacted the health services to 29,000 children.
- Refugee Health Care Program in partnership with United Nations Refugee Agency (UNHCR), in Gedaref State, at the Tunaydbah and Um Rakuba refugee camps that serve 40,000 Ethiopian refugees from the Tigray region, by supporting and training 13 healthcare professionals, providing free medications and medical supplies, PPE, infection control measures, COVID-19 prevention, laboratory equipment, and installing a solar system, laboratory equipment, and medications.
- Training of 50 healthcare professionals to provide home healthcare completing 500 home visits per month for families in the host community.
- Flood Relief in Al Fao by providing a mobile clinic, clean water, and free medications, for a large camp for the Internally Displaced Persons (IDP).





response, coordination, healthcare service delivery, and part-

nership established by the Government of Bangladesh."

Shah Hayat, the Refugee Relief and Repatriation Commissioner, the Government of Bangladesh



900,440 Beneficiaries



51,569Health Consultations to Rohinya Refugees



19,806Refugees Received
COVID-19 and Diphtheria Vaccinations



26,110Benefited from Flood Relief





The Rohingya refugee crisis triggered by the genocide committed by the Myanmar military and local militias led to the exodus of one million refugees to the Cox's Bazar region in Bangladesh. Over 700,000 Rohingya refugees reside in densely populated camps, facing additional challenges like cyclones, floods, and fires that have destroyed thousands of tents and shelters, leading to further displacement. There are an estimated 174 maternal deaths per 100,000.

MedGlobal's local team of doctors, nurses, mental health, and community workers runs multiple clinics, birth centers, and training programs catered to the refugee and host community to improve access to healthcare and improve healthcare benchmarks through:

Reducing Maternal and Neonatal Mortality in collaboration with the WHO, by training 123 healthcare professionals in Helping Babies Breathe, maternal and child health services, POCUS, Basic Lifesaving in Obstetrics, Essential Newborn Care (ENC Now!), and health communication, equipping three primary healthcare centers with ultrasound machines for early detection of high-risk pregnancies.

- Refugee Healthcare Clinics that provided conducting 51,569 health consultations, and provided community health awareness to 25,177 refugees.
- Supporting the Joint Response Plan of COVID-19 and Diphtheria Vaccinations for 19,806 people.
- Flood Relief by deploying a Mobile Clinic to provide a multitude of health services, antibiotics, diarrhea kits and hydration solutions, medications, and reproductive health care to 26,110 flood-affected people in addition to nutrition, and WASH services.
- Distributing 560 Solar Panels to Rohingya refugees and host community members in Cox's Bazar
- Mental Health Support, counseling, and medications to 914 patients with psychiatric disorders.







A Tale of Hope at MedGlobal's Maternity and Birth Center

"Fatima was mute at birth. She has been my housekeeper ever since her husband left. Her family can't feed her and the baby. So I decided to come to MedGlobal's Maternity and Birth Center for help as I heard you serve the people of Somitipara for free."

Sabina, a friend of Fatema.

At the MedGlobal Maternity and Birth Center (MBC), Rabeya (midwife) and Tapura (assistant) work hard to serve the women of Somitipara, as the only care option for many in this community, they are a lifeline for this displaced community.

Sabina sought assistance for her friend Fatema, who was in labor, early one morning. Rabeya and Tapura sprang into action. Rabeya quickly gathered Fatema's pregnancy and general health history before examining her abdomen. Rabeya and Tapura attempted to listen to the baby's heartbeat using a Doppler and a continuous monitor, while Rabeya questioned Fatema about the strength and frequency of her contractions. However, they began to realize that they were facing a unique challenge when Fatema did not respond to Rabeya's questions. Fatema was screaming and crying but the staff was unable to interpret her attempts at communication. If a patient cannot follow instructions, the birthing process may be more dangerous for the mother and child. Using creative thinking, Rabeya and Tapura enlisted Sabina to bridge the communication gap. Dr. Farhana and our medical professionals worked together to ensure a safe delivery.

The team's unified efforts prevailed, guiding Fatema through intense pain. Fatema's beautiful daughter was born at 1:40 p.m. As Rabeya placed the infant in Fatema's arms, Fatema was beaming with happiness.





"As immigrants without health insurance, we are grateful. MedGlobal is crucial for Venezuelan migrants in Cucuta, Colombia, because they help us, give us medical advice, and help Colombians and Venezuelans in need. We appreciate MedGlobal's help."

Zulima Urdaneta, 58, Migrant from Venezuela

"Some people say the Venezuelan crisis is over and that our work in Colombia is no longer needed. Tell that to my patient's mother, an RN who runs an ICU in Venezuela, earning \$35 a month, and cannot feed her family. The crisis remains very real to these people... our work remains as important as ever." Dr. Peter Houck, MedGlobal Volunteer



Healthcare Facilities
Supported



2,426Meals and food vouchers



16,995Free Health Consultations and medical services

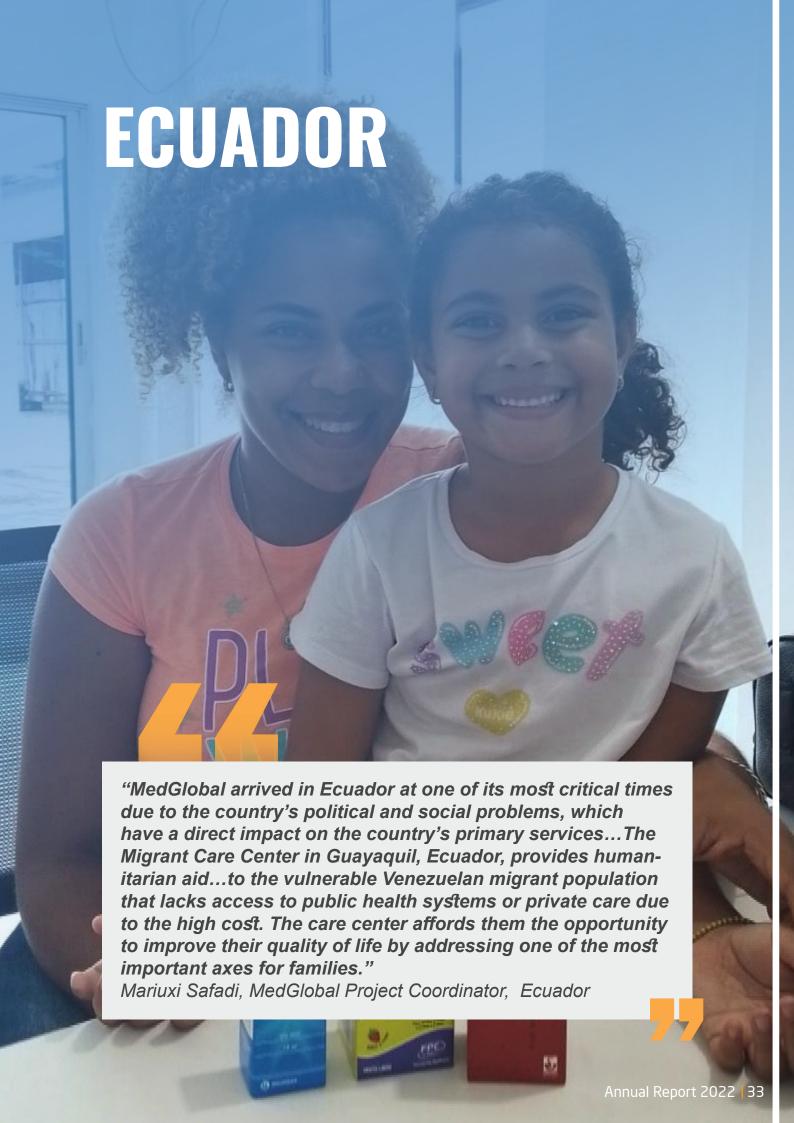
The crisis in Venezuela has been ongoing since 2015, leading to 7 million refugees leaving the country. Colombia hosts 2 million of these refugees, with the number continuing to increase, and the COVID-19 pandemic exacerbated the regional economic challenges.

MedGlobal improved access to healthcare to the most vulnerable through:

- Providing medical aid to refugees moving south to Ecuador and Brazil at Los Patios Sanitary and Health Center with primary care, COVID-19 testing and isolation with a total of 3.637 medical consultations.
- Providing maternal healthcare by distributing 400 hygiene kits to mothers, and 400 newborns at the Meoz public hospital in Cucuta who delivered via Cesarean section and providing 1,543 prenatal care consultations. 200 food vouchers were provided to families with premature babies and other vulnerable cases.
- Reopening a first contact care clinic, 'Casa Venezuela', in the La Parada neighborhood, providing 3,530 medical care consultations and diagnostic ultrasounds and a soup kitchen that served 2,226 meals.
- Providing 4,874 medical consultations to refugees, especially pregnant women and those with NCD in San Antonio, Tachira, Venezuela and a school deworming project for 700 children in Tachira.
- Community outreach activities providing 81 medical consultations in the San Faustino neighborhood, serving vulnerable Colombians and Venezuelan migrants and refugees.
- Conducting three resiliency medical missions (RMM) with international medical volunteers in the neighborhood of El Talento, Cucuta, and established an ongoing healthcare presence in the neighborhood serving 2,500 medical consultations. Primary care services were provided with a team of one family doctor and two community health workers.







Conducted needs assessment in Guayaquil and Santa Elena Province

Established a primary care clinic in Guayaquil

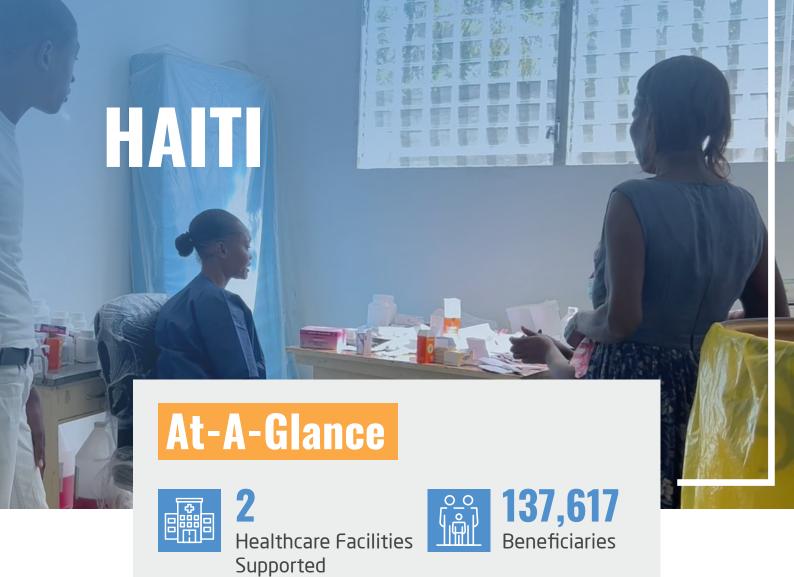
Almost 500,000 Venezuelan immigrants and refugees currently reside in Ecuador, which has become an important destination and transit country for these individuals. The ongoing pandemic has increased the importance of providing immediate medical and social support to vulnerable communities in Ecuador, particularly in Guayaquil and rural areas.

MedGlobal responded to the urgent needs of vulnerable communities in Guayaquil during the pandemic by:

- MedGlobal visited different health facilities in the area and learned about the limitations to health services that Venezuelan migrants and refugees faced. In addition MedGlobal visited Santa Elena Province meeting with the local mayor and local health health authorities to learn more about the health needs of the community.
- MedGlobal established its presence in Guayaquil in the Atarazana neighborhood to serve Venezuelan migrants and refugees in the area offering primary and nutritional care services.
- The clinic was furnished with new medical equipment, medications and supplies were procured and a team of a general physician, nutritionist, nurse and receptionist were hired.
- A local electronic medical record was implemented by providing training to all medical staff.
- The clinic, Centro de Atencion al Migrante (Migrant Service Center) was ready to start services in January 2023



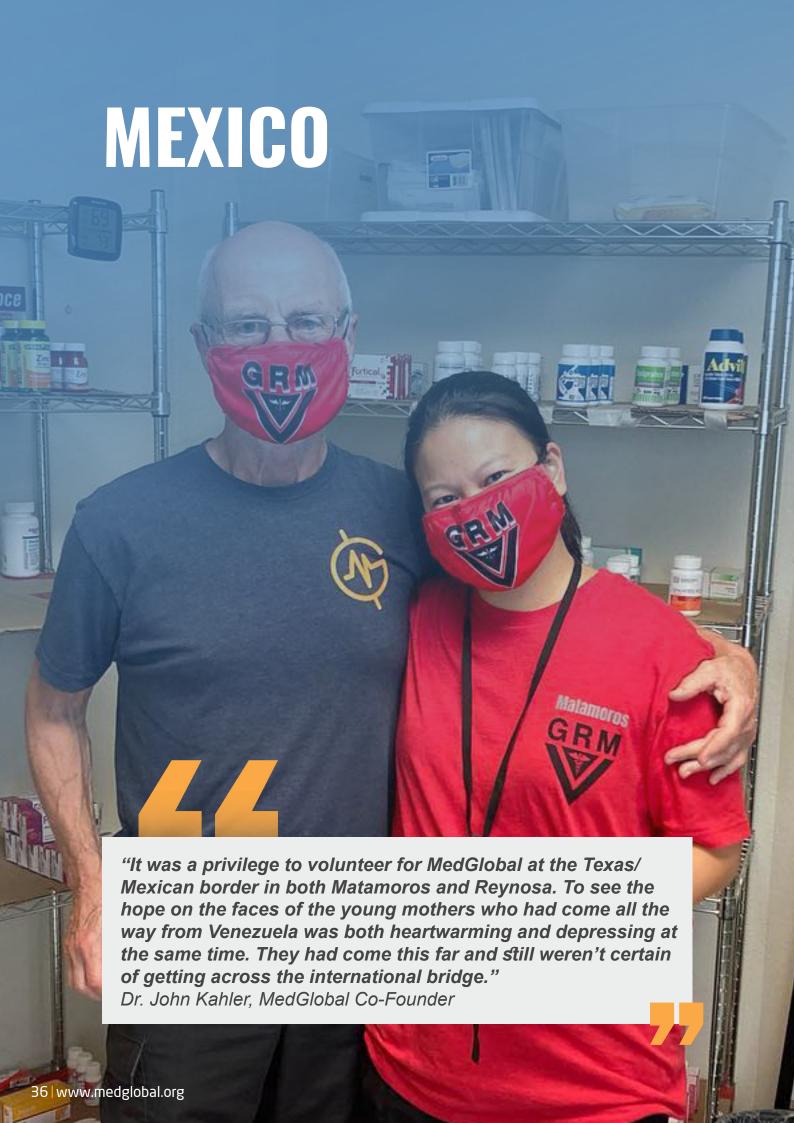




Haiti experienced a 7.2 earthquake on August 14, 2021. In the earthquake, 1,300 people died and thousands were injured and displaced. In the following month, 650,000 needed humanitarian aid. At least 700 homes, health facilities, schools, and vital infrastructure were destroyed, leaving tens of thousands without food, shelter, or emergency medical care, worsening Haiti's health infrastructure.

MedGlobal responded to the urgent needs of vulnerable communities in Haiti during the pandemic by:

- Distributed essential medical supplies, medications, and equipment to frontline healthcare workers in vulnerable communities across Jérémie. Personal protective equipment, orthopedic supplies, emergency essentials, stretchers, life-saving medications, and even electrocardiogram equipment were provided, ensuring that healthcare professionals could continue their life-saving work amidst challenging conditions.
- MedGlobal worked throughout 2022 to rehabilitate the Centre de Santé de Latibolière hospital, which the earthquake in Jérémie had severely damaged. The hospital was completely rebuilt to ensure that the community had access to vital healthcare once again.



At-A-Glance



2
Healthcare Facilities
Supported



4 Medical Staff Trained



6,460Beneficiaries



The majority of Latin American migrants seek to enter the United States through the southern border. At the Mexico/Texas border in the state of Tamaulipas, there are two major border crossings: Reynosa, Mexico, across from McAllen, TX, and Matamoros, Mexico, across from Brownsville, TX, which both see thousands of migrants each year pass through and often stay for long periods of time.

MedGlobal responded to the urgent needs of vulnerable communities in the Mexico/ Texas border by:

- Supplied clinics with vital medical supplies and essential medications in both locations.
 This concerted effort aimed to bridge gaps and ensure that those in need received appropriate care and treatment, particularly in challenging times.
- Deployed a Resiliency medical Missions RMM to work alongside local physicians. Volunteers from MedGlobal provided crucial assistance, contributing to the efforts of local physicians to improve healthcare delivery and provide the best possible care to the community.
- Invested in enhancing the capabilities of local physicians by providing a training program focusing on Point-of-Care Ultrasound, empowering healthcare practitioners with advanced skills. This initiative not only elevated the standard of care but also ensured that the medical community was equipped to address complex medical challenges effectively.

In 2023, MedGlobal intends to expand care at the southern border and care for migrants.



In order to strengthen the resiliency of healthcare system in disaster regions, countries with large numbers of refugees, fragile states, and low income countries, MedGlobal recruits medical volunteers from diverse backgrounds and skill sets to participate in its global medical programs based on the needs and priorities of the local communities, based on needs-assessments, and in coordination with local healthcare authorities. Our team provides vetting and orientation, logistical support, connections, partnerships, security, and partial funding.

Doctors and nurses participating in medical missions provide training to their colleagues, perform procedures and surgeries, deliver healthcare services to the refugees and displaced, donate medical supplies and equipment, learn from the resilience of local healthcare professionals working in the midst of disasters, stand in solidarity with their colleagues, and bring their experiences, and voices to their local communities upon returning.

MedGlobal volunteers are encouraged to use social media, collect funds, write opinion editorials to their local media, publish their findings in medical journals, and present original research in medical and global health conferences to raise awareness and impact policies.

So far we have recruited more than 500 doctors and nurses from 25 different countries.

This year we sent 48 medical volunteers, medical missions to 3 countries that impacted 3,482 people and trained 1,701 healthcare professionals.

Followed are the names and specialties of our amazing 2022 volunteers:



Ahmed Ebied, MD Anesthesiology



Susanne Burrato, MD Child Psychiatry



Jason Begue, MD Emergency Medicine



Adam Beckett, MD **Emergency Medicine**



Thaer Ahmed, MD **Emergency Medicine**



John Peter McBride, MD Emergency Medicine



Tanya Bucierka, MD **Emergency Medicine**



Rosena Allin-Khan, MD Emergency Medicine & Member of Parliament



David Hoovestol, MD Family Medicine



Allison Walton, MD Family Medicine



Beverly Tembe, MD Family Medicine



Peter Houck, MD Family Medicine



Rachel Mason, MD General Medicine



Kathleen Gallagher, MD General Surgery



John Scherk, MD General Surgery



Conrad Fischer, MD Infectious Disease



Nabiha Islam, MD Internal Medicine



Riley Jones, MD Internal Medicine



Chandra Hassan, MD Laparoendoscopic Surgery



Anna Victoria Sedney, MD Neonatologist



Rochelle Sweis, MD Neurocritical Care



Pamela Begue Non-medical volunteer



Matthew Ford Non-medical volunteer



Hisham Al-Sha'er, MD Wound Care



Brenda Maldonado, Registered Nurse Nursing



Samantha Maione Matsushita, Registered Nurse Nursing



Rita Vait, Registered Nurse Nursing



Alicia Bean, Registered NurseNursing



Kristen Pizzuti, Registered Nurse Nursing



Jan Kline, Registered Nurse Nursing



Sarrah Shahawy, MDObstetrics and
Gynecology



Hina Cheema, MDObstetrics and
Gynecology



Mohammed Asfour, Optometrist Optometry



Mohammed Ekhteiyar, MDOrthopedic Surgery



Allison Koenig, MD Pediatrician



Scott Lindquist, MD Pediatrics



Matthew Gunderson, MD Pediatrics



Gregory Francis Shay, MD Pediatrics



Hena Ibrahim, MDPediatrics



John Kahler, MD Pediatrics



Sandie Zieve, Physical TherapistPhysical Therapist



Irina Lelik, MD Psychiatry



Daniel Howell, MDPulmonary and Critical
Care



Zaher Sahloul, MD Pulmonary and Critical Care



Nahreen Ahmed, MD Pulmonary and Critical Care



Christopher Miller, MD Pulmonary and Critical Care



Judah Slavkovsky, MD Trauma Surgery



Michael Samotowka, MD Trauma Surgery

Number of Beneficiaries Reached in 2022

4.4M

YEMEN

1.3M

GAZA

1.2M

SYRIA

1.2M

SUDAN

1.0M

UKRAINE

0.9M

BANGLADESH

0.1M

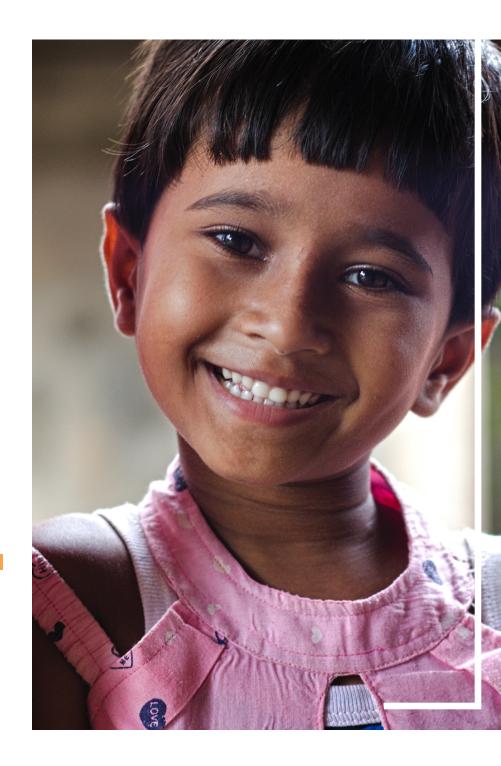
ΗΔΙΤΙ

0.1M

COLOMBIA AND VENEZUELAEN

0.1M

LEBANON





The theme of MedGlobal's annual conference held on November 18-19 in Chicago was "Conflict, Covid-19, Climate Change, and Health". It attracted a broad spectrum of more than 450 thought leaders, MedGlobal volunteers, global health experts, medical professionals, humanitarians, philanthropists, and the general public. Panels addressed major topics in global health, disaster health, refugee health, and the impact of COVID-19 on health locally and globally. MedGlobal Annual Humanitarian Awards were granted to accomplished and inspiring humanitarians. The conference was culminated by a powerful keynote speech by Dr. Omar Lateef, the CEO of Rush University System of Health, on "How to Improve Health Inequities Locally and Globally.

2022 Awardees

MedGlobal Humanitarian Awards

Dr. Mohammad Abbas

Dr. Denisse Pareja Valarezo

Dr. John Kahler

Dr. Nahreen Ahmed

Dr. Thaer Ahmed

Dr. Rochelle Sweis

Dr. Kathleen Gallagher

Dr. Tanya Bucierka and Ukrainian Amer-

ican partners

Alicia Bean

Kristen Pizzuti

Jan Kline

MedGlobal Philanthropy Awards

Elder Alvin S. Meredith III & Boyce Fitzgerald, Latter-day Saint Charities Peter Kovler, The Judy and Peter Blum **Kovler Foundation**

MedGlobal Lifetime **Achievement Awards**

Professor Len Rubenstein, Founder & President of Safeguarding Healthcare

Dr. Jacque Bérès, Co-Founder Doctors Without Borders

MedGlobal Humanitarian Awards

Dr. Sachita Shah, Director of Global Health, Butterfly Network

Professor Conrad Fischer, Director of Brookdale Medical Center, Global Educator





ADVOCACY AND MEDIA

"The cost of using your voice is low. The cost of not speaking out is great. It's really important to engage in advocacy as MedGlobal does. And that's why I'm proud to be associated with MedGlobal."

Len Rubenstein, MedGlobal Board Member

Using different platforms, we advocate on behalf of the populations we serve in disaster regions to improve access to healthcare to the refugees and the most vulnerable, protect healthcare workers in conflict zones, respect International Humanitarian Law, increase humanitarian aid, localize and de-colonize aid, and advance accountability to local communities.

Coalitions

MedGlobal engages with the humanitarian and global health communities, the US government, USAID, US Congress, the United Nations, international NGOs, and multilateral institutions through our membership in local health clusters and active membership in multiple global and US-based coalitions, including but not limited to:

- Interaction, the largest coalition of US-based NGOs working to eliminate extreme poverty, strengthen human rights and citizen participation, safeguard a sustainable planet, promote peace, and ensure dignity for all people.
- Safeguarding Health in Conflict Coalition, a global coalition of NGOs that advocate for protection of healthcare workers in areas of conflicts and wars. MedGlobal is a member of the Steering Committee.
- Every Breath Counts, a global coalition of NGOs, companies, funders, and governments and the
 world's first public-private partnership to support national governments to reduce COVID-19
 and pneumonia deaths by supporting critical health infrastructures like oxygen generators, concentrators, ventilators, pulse oximeters, training, and education.
- American Relief Coalition for Syria, a coalition of US-based humanitarian organizations that
 provide humanitarian aid to the people of Syria.
- American Coalition for Ukraine believes in democracy, freedom, human rights, and dignity for all people, and in particular for Ukrainians who are giving their lives in defense of these principles.

MEDIA

- Naperville Doctors Leave For Polish-Ukraine Border With \$500k in Medical Supplies, at ABC 7 Chicago, March 9, 2022
- <u>Doctors prepare for humanitarian trip as Southland churches collect needed supplies for Ukraine,</u> <u>Chicago Tribune, March 9, 2022</u>
- Volunteers From Chicago-Based MedGlobal Head to Ukraine on Life-Saving Mission, NBC Chicago, March 9, 2022
- Ukraine: Labour MP Rosena Allin-Khan helps aid effort, BBC, 12 March, 2022
- Nine Chicago doctors return from front lines of war in Ukraine, after horrific sights and a close call, CBS News, March 16, 2022
- Are Health Systems Prepared for Chemical Warfare in Ukraine?— In short, no, Medpage Today, March 16, 2022
- EXCLUSIVE: Russians slaughter fleeing gran in hail of bullets as boys scream in car behind, Mirror, March 20, 2022
- <u>Suburban doctor returns from Ukraine border after delivering \$500K in medical supplies, AB7</u> Chicago, March 22, 2022

- <u>Chicago-based doctors return home after delivering medical supplies to Ukraine, Fox 32</u>
 <u>Chicago, March 24, 2022</u>
- MedGlobal doctors return from Ukraine with heart wrenching message, ABC7 Chicago, March 24, 2022
- <u>Suburban doctor returns to Ukraine border with more medical supplies, hopes of reaching Kyiv, ABC7 Chicago ,April 5, 2022</u>
- Veteran Syrian war doctors put skills to use in Ukraine conflict, The National, April 28, 2022
- Razom for Ukraine Brings Together Community Leaders from Ukrainian Organizations and Partners from Ethnic, Religious and Human Rights Groups to Host Press Conference in Front of the White House, Business Wire, May 4, 2022
- Medical assistance of the MedGlobal center and counseling in case of use of chemical weapons, Високий Замок, Мау 5, 2022
- Brooklyn Doctor returns from Ukraine with new perspective on devastating war, Brooklyn Paper, May 16, 2022
- <u>Ukraine War Horrors Described by New York Doctor After Volunteering, News Week,</u> <u>May 16, 2022</u>
- Transferrable trauma: Syrians are using their rescue skills to help Ukrainians, The New Arab, May 24, 2022
- <u>Volunteer doctors from the US have been training up Ukrainian medics in wartime surgery, BBC, June 29, 2022</u>
- To endure the anguish of wartime, look to medical ethics, AMA, July 22, 2022
- War Is Destructive, but is Also an Opportunity as You Have Many People Who Are Ready to Help, MEDEDU,
- Providing post-flood health care and relief assistance by MedGlobal in Sunamganj, BDT Days August 29, 2022
- <u>Ukraine Cabinet of ministers- 9 вересня: Ситуація у соціальній сфері, Ukraine Government, September 9, 2022</u>
- <u>In the field: Ukrainian medics were trained in polytrauma surgery, Lviv News, September 9, 2022</u>
- Polytrauma surgery trainings were held for Ukrainian doctors in field conditions, Leopolis News, September 9, 2022
- <u>Interview on Iran with Ramesh Sepehrrad, and on Syrian Refugees, Arab News, September 21, 2022</u>

- <u>Training on the Diagnostics and Surgery of Military Polytrauma was Held at NMU, Bogo-</u> molets National Medical University, September 12, 2022
- Chicago Ukrainians unite as Russia raises stakes of war: 'Putin is the Hitler of our age', ABC7 Chicago, September 22, 2020
- First major cholera outbreak in years in Syria, MA RTS, October 5, 2022
- At war for 11 years, Syria must now also face a terrible cholera epidemic, Franceinfo, October 6, 2022.

Policy Events Participation

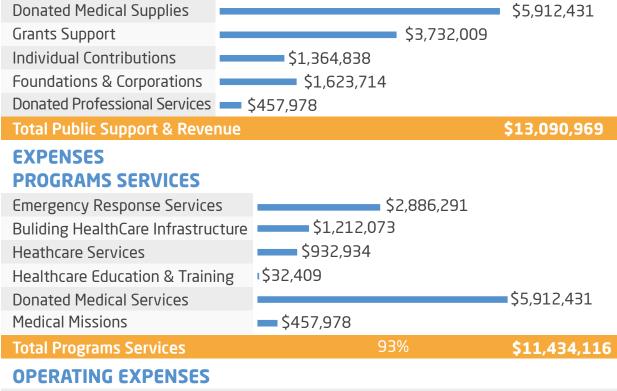
- Conflict, Response and Health Equity through the Lens of Ukraine, Humanitix, Department of Population and Public Health Sciences, April 19, 2022
- World Health Assembly 75 Reimagining Global Health Security, DEVEX, May 25, 2022
- The Critical Role Telehealth Plays in War, Telehealth and Medicine Today, May 17, 2022
- Global Trauma Collaboration Chemical Weapons, Baylor Global Surgery, June 14, 2022
- The Role of Medicine in Armed Conflict: Ethical and Professional Impacts,, MD, Podcast AMA Moving Medicine, AMA, August 1, 2022

Financial Statement

Statement of Activities

For the 12-month period ending December 31, 2022

PUBLIC SUPPORT AND REVENUE



OPERATING EXPENSES		
Fundraising	4%	\$549,674
Management & General	3% \$334,807	
Total Operating Expenses		\$884,481
Total Expenses		\$12,318,597

Change in net assets	\$772,372
Net assets, beginning of fiscal year	\$2,653,764
Net assets at end of this period	\$3,426,136



PARTNERS

"MedGlobal has access to places others don't, a proven success rate, and the ability to get the job done."

Boyce Fitzgerald, Latter-day Saint Charities

LOCAL PARTNERS

- Ard El- Insan, Gaza, Palestinian Territories
- Dr. Luke Foundation, Cucuta, Colombia
- Rahma Hospital, Darkush, Syria
- Fondation Communautaire Haïtienne (ESPWA), Haiti
- Edinburgh Direct Aid
- Embrace
- Express Yourself
- FUNVECUC-Aid for AIDS, Colombia
- Fundación Halü Bienestar humano
- Fundación Mueve, Guayaquil,, Ecuador
- GIZ Colombia, Colombia
- Gedaref state ministry of health, Sudan
- · Government of Bangladesh, Bangladesh
- Hope, Yemen
- Idlib Directorate of Health, Syria
- IPS Código Azul, Colombia
- IPS Medcare de Colombia, Colombia
- Instituto Departamental de Salud de Norte de Santander, Colombia
- International Centre for Diarrhoeal Disease Research (ICDDR), Bangladesh
- International Humanitarian Relief (IHR), Syria
- Khartoum State Ministry of Health, Sudan
- Loubnaniyoun, Lebanon
- Ministry of Health, Colombia
- Ministry of Health, Gaza, Palestinian Territories
- Ministry of Health, Ecuador
- Ministry of Health, Sudan
- Ministry of Planning and International Cooperation, Yemen

- Ministry of Public Health and Population, Yemen
- Multi Aid Programs (MAPS), Lebanon
- Nahd Foundation, Yemen
- Nova Ukraine, Ukraine
- PAHO Norte de Santander, Colombia
- Parametria, Colombia
- Partners in Health & Development (PHD), Haiti
- Physicians Across Continents (PAC), Syria
- Razom for Ukraine, Ukraine
- Research, Training & Management International (RTM-International)
- Santa Elena Municipality, Mexico
- Social Advancement Association, Gaza, Palestinian Territories
- Suan Family Planning Association (SFPA), Sudan
- Sudanese American Physicians Association (SAPA),
 Sudan
- Sudanese Association of Pediatrics (SAP), Sudan
- Syrian Board of Medical Specialties (SBOMS), Syria
- Syrian Dialogue Center, Syria
- Syrian immunization Group (SIG), Syria
- The Federal Ministry of Health Sudan, Sudan
- The Haiti Community Foundation, Haiti
- Turkish Health Authority Gazentap, Turkiye
- Ukrainian Medical Association of North America (UMANA), Ukraine
- Ukrainian Ministry of Health, Ukraine
- Union of Health Care Committees (UHCC), Gaza, Palestinian Territories
- United Nations Funds for Population (UNFPA)
- Yemeni Response Council (YRC), Yemen
- Zdorovi, Ukraine

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- THE JUDY AND PETER BLUM KOVLER FOUNDATION
- THE STIRLING FOUNDATION

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- United Nations Funds for Population (UNFPA)
- United Nations International Children's Emergency Fund (UNICEF)
- United Nations High Commissioner for Refugees (UNHCR)
- United Nations Office of Coordination of Humanitarian Affairs (OCHA)
- United States Agency for International Development (USAID)
- World Health Organisation (WHO)

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- American Academy of Pediatrics (AAP)
- Johns Hopkins Bloomberg School of Public Health
- Northwestern University Global Health Institute (NU-GHI)
- University of Aleppo, Syria
- University of Florida Global Health Educational Program
- University of Illinois at Chicago Global Health Institute (UIC-GHI)
- Washington University School of Public Health (WUSPH)

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Azzad Asset Man-	Clare Duggan	Eman Abdel-latief	George Wagner	Ibrahim Shamsi	Jo Mcgeorge	Khalil Abdullah	beeshy
agement • Azzam Muftah	Clare SextonClaudia Alejandra	Emily BicanicEmily Wright Chalich	Georgia Noble Gerald O'connor	Idris BassamIffat Khan	Jo-ellen StroleJoahua Doppelt	 Khawla Abdelrazeq Kifi Haque 	Mahmoud S. Yacouby Mahmud Ahmed
Badaa Umer	Clio Kennedy	Emily Anderson	Ghaba and Tarsha	• Ihab Wattar	• Joan Knopp	Kimberly Cooper	Mahrukh Hussain
Bakri Kaakeh	Hutchison	Emily Berwald	Medical Inc.	Ihab Abuelenein	• Joan Leesman	Kinda Sahloul	Mainuddin Ahmed
Baraa Basata	Clyde and Robin	• Emily Fox	Ghassan Abdallah	• Ikhlas Alvi	• Joan M Yanz	• Kiran Ijaz	Md.
 Barbara Hartness 	Porter	Emily Friedan	Ghassan Jabri	• Ikramullah Khan	• Joan Wolfensberger	Kiran Siddiqui	• Maisa Ismail
 Barbara Seipp 	 Coleen Degroff 	 Emily Segel 	 Ghiath Bairouti 	 Ilene Young 	 Joanna Michaels 	 Kishor Moorthy 	 Majad Ali
 Barbara Adams 	 Colleen Cashman 	 Emma Macallister 	 Ghulam M. Panawala 	 Imad Shami 	 Joanne Taberner 	 Kishwar Ali 	 Majd Ghanim
Barbara Beckman	Colleen Rusciolelli	• Equab R. Ali	Gigi Pomerantz	• Imad Shammaa	Jodi Boyce	• Kitaz	Majdolene Hedroug
Barbara G. Neuman Barbara Keller	Conrad Fischer Cosmo Holding Llc	Eric KurthEricka Kaplan	Gina Knutson Glenda Puett	Imad Katib and Sahar Kayata	• Jodi Paulsen	Kossar Basraa Kousik Krishnan	 Majid Ali Hashmi M.d.
Barbara Keller Barbara Sharf	 Cosmo Holding Llc 		 Glenda Puett 	Kayata			
- Dai Dald Sildil			• Glennon Graham	• Imad Rahman	Jodi Pierrot loe Welsh		 Malek Odetallah
	David	• Erika Cara	Glennon Graham Glory Emasoga	Imad Rahman Imad Shammaa	Joe Welsh	 Kristen Connolly 	Malek Odetallah Maleka Ahmed
Barbara Shaw Basel Katerji			Glennon GrahamGlory EmasogaGmd South Inc.	Imad RahmanImad ShammaaIman Jandali	Joe WelshJoehar Hamdan		 Malek Odetallah
 Barbara Shaw 	David • Cristina Donofrio	• Erika Cara • Erin Vist	Glory EmasogaGmd South Inc.Gordon Groom	 Imad Shammaa 	Joe Welsh Joehar Hamdan Joel Lanceta Joel Kjar	Kristen ConnollyKristin Potchynok	Malek Odetallah Maleka Ahmed Malgorzata Plummer
Barbara ShawBasel KaterjiBashar AlzahabiBashar Lutfi	David • Cristina Donofrio • Cristina Shipp • Crystal Lu • Crystal Marek	Erika Cara Erin Vist Erin Harris Erin Mccorkle Erin Vist	Glory EmasogaGmd South Inc.Gordon GroomGrace Loke	Imad ShammaaIman JandaliIman MohamedImran Adam	• Joe Welsh • Joehar Hamdan • Joel Lanceta • Joel Kjar • Johanna E. Van Troys	Kristen Connolly Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan	Malek Odetallah Maleka Ahmed Malgorzata Plummer Malik Raji Manas Ranjan Mandy Korfhagen
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn	Erika Cara Erin Vist Erin Harris Erin Mccorkle Erin Vist Erin State Erin Vist Ernesta Labunskyte	• Glory Emasoga • Gmd South Inc. • Gordon Groom • Grace Loke • Grace Salame	Imad ShammaaIman JandaliIman MohamedImran AdamImran Hussain	Joe Welsh Joehar Hamdan Joel Lanceta Joel Kjar John Michael	Kristen Connolly Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott	Malek Odetallah Maleka Ahmed Malgorzata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim
Barbara Shaw Basel Katerji Bashar Alahabi Bashar Lutfi Basharath Khan Basil Dahbur	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway	Erika Cara Erin Vist Erin Harris Erin Mccorkle Erin Vist Ernesta Labunskyte Esam Abu-irshaid	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn	• Imad Shammaa • Iman Jandali • Iman Mohamed • Imran Adam • Imran Hussain • Imran Misbah	Joe Welsh Joehar Hamdan Joel Lanceta Joel Kjar Johanna E. Van Troys John Michael John Barry	Kristen Connolly Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter	Malek Odetallah Maleka Ahmed Malgorzata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Macyood Khan
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basil Dahbur Basma Alnahlawi	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled	Erika Cara Erin Vist Erin Harris Erin Mccorkle Erin Vist Ernesta Labunskyte Esam Abu-irshaid Estwani	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons	Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed	Joe Welsh Joehar Hamdan Joel Lanceta Joel Kjar Johanna E. Van Troys John Michael John Barry John Doerrer	Kristen Connolly Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George	Maiek Odetallah Maleka Ahmen Malgorzata Plummer Mailik Raji Manas Ranjan Manas Rarijan Manzar Karim Magood Khan Marida Levin
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basil Dahbur Basma Alnahlawi Basman Dahleh	David - Cristina Donofrio - Cristina Shipp - Crystal Lu - Crystal Marek - Cynthia Llewellyn - Cynthia Millaway - Dana Al-khaled - Dana Al-khaled	Crika Cara Crin Vist Crin Harris Crin Mccorkle Crin Vist Crin Sist Crnesta Labunskyte Esam Abu-irshaid Stavani Veylyn Diaz	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay	Imad Shammaa Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed Imran Osmani	joe Welsh joehar Hamdan joel Lanceta joel Kjar johanna E. Van Troys john Michael john Barry john Doerrer john Kahler	Kristen Connolly Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri	Malek Odetallah Maleka Ahmed Malgorata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Marar Karim Magsod Khan Marcia Levin Marcia Linin
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharat Khan Basil Dahbur Basma Alnahlawi Basman Dahleh Bassam Hadaya	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled	Erika Cara Erin Vist Erin Harris Erin Haccorkle Erin Vist Ernesta Labunskyte Esam Abu-irshaid Estwani	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis	Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed	joe Welsh Joehar Hamdan joel Lanceta joel Kjar Johanna E. Van Troys John Michael John Barry John Doerrer John Parchem	Kristen Connolly Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George	Malek Odetallah Maleka Ahmed Malgorzata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Maqsood Khan Marcia Levin Marcy Zirlin Margaret Robling
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basil Dahbur Basma Alnahlawi Basman Dahleh	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Dana Al-khaled Daniel Howell	Erika Cara Erin Vist Erin Harris Erin Mccorkle Erin Vist Erinst Labunskyte Esam Abu-irshaid Estwani Evelyn Diaz Ewa Rakowski	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay	Imad Shammaa Imad Indali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imran Siddiqui	joe Welsh joehar Hamdan joel Lanceta joel Kjar johanna E. Van Troys john Michael john Barry john Doerrer john Kahler	Kristen Connolly Kristin Potchynok Kristin Foback Kristin Foback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri Lames Bayya	Malek Odetallah Maleka Ahmed Malgorata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Marar Karim Magsod Khan Marcia Levin Marcia Linin
Barbara Shaw Basel Katerji Bashar Alzahabi Bashara Lutfi Basharath Khan Basihabur Basma Alnahlawi Basman Dahleh Bassam Hadaya Bassam Haffar	David Ciristina Donofrio Ciristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Daniel Howell Daniel Howell	Cirika Cara Cirin Vist Cirin Harris Cirin Mccorkle Cirin Nist Cirnesta Labunskyte Ciran Abu-irishaid Cistwani Civelyn Diaz Cwa Rakowski Cyad Tabahi	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis Greta Ren	Imad Shamma Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imral Elasan	joe Welsh joehar Hamdan joel Lanceta joel Kjar johanna E. Van Troys john Michael john Barry john Doerrer john Kahler john Sager	Kristen Connolly Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri Lamees Bayya Lana Shibley	Maiek Odetallah Maleka Ahmed Maleka Ahmed Malgorata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Magsood Khan Marcy Zirlin Margy Zirlin Margaret Robling Margaret Kluge
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basil Dahbur Basma Alnahlawi Basman Dahleh Bassman Dahleh Bassam Hadfya Bassam Yousef Bassal Abushaban Bassal Kobelssi	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Dana Al-khaled Daniel Howell Daniel Howell Daniel Howell Daniel Edwich Daniel Seals Daniel Seals	Firika Cara Firin Vist Firin Mccorkle Frin Mccorkle Frin Vist Frinesta Labunskyte Esam Abu-irshaid Estwani Evelyn Diaz Fwa Rakowski Fyad Tabahi Fyad Takiedine Eyas Raddad Fyoh Ali	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis Gretthen M. Wollerman Gulrana Syed	Imad Shamma Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imral Saddiqui Imral Saddiqui Imral Saddiqui Imral Saddiqui	Joe Welsh Joehar Hamdan Joel Lanceta Joel Kjar Johanna E. Van Troys John Michael John Barry John Doerrer John Kahler John Parchem John Parchem John Sager Joseph Healy Joseph Lynch Joseph Drennan	Kristien Connolly Kristin Potchynok Kristin Broback Kristina Imparate Kristy Eagan Kyle Mcdermott Kyle Fumter Ladale George Laila Almassri Lamees Bayya Lana Shibley Lance Quitugua Lara Alkhawaldeh Lara Weber	Maiek Odetallah Maleka Ahmed Maleka Ahmed Malgratar Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Magsood Khan Marcy Zirlin Marcy Zirlin Margaret Robling Margaret Kluge Margery Amelon Marguerite Laughlin Marguerite Laughlin Marguerite Laughlin
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basil Dahbur Basma Alnahlawi Basma Alnahlawi Basma Hadaya Bassam Hadaya Bassam Haffar Bassam Yousef Bassel Abushaban Bassima Kobeissi Bastim Shassima Bassima Bassima Kobeissi Bastel	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Daniel Howell Daniel Howell Daniel Howell Daniel Ivanich Daniel Seals Daniel Seals Danielel Kirchner Darle	Erika Cara Erin Vist Frin Harris Erin Mccorkle Erin Mccorkle Erin Vist Ernesta Labunskyte Esam Abu-irshaid Estwani Evelyn Diaz Ewa Rakowski Eyad Tabahi Eyad Tabahi Eyad Takledine Eyas Raddad Eyob Ali Fadi Abughoush	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis Greta Ren Gretchen M. Wollerman Gulrana Syed Gwen Sprague	Iman Jandali Iman Jandali Iman Jandali Iman Mohamed Imran Adam Imran Missain Imran Missain Imran Mohmed Imran Siddiqui Imran Siddiqui Imran Siddiqui Imran Siddiqui Imran Besign Realty Inamul Haq Inga Zborovsky	joe Welsh joehar Hamdan joel Lanceta joel Kjar johanna E. Van Troys john Michael john Barry john Doerrer john Parchem john Parchem john Sager joseph Healy joseph Healy joseph Drennan johsua Doppelt	Kristen Connolly Kristin Potchynok Kristin Fotback Kristin Forback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri Lames Bayya Lana Shibley Lance Quitugua Lara Alkhawaldeh Lara Weber Lary Kubinski	Malek Odetallah Maleka Ahmed Maleka Ahmed Malgorata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Maqsood Khan Marcia Levin Marcy Zirlin Margaret Robling
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basima Dahbur Basma Alnahlawi Basma Dahleh Bassam Haddaya Bassam Hadfar Bassam Hadfar Bassam Yousef Bassim Akobeissi Baste Baste Baste Baste Baste	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Daniel Howell Daniel Howell Daniel Kirchner Danielle Kirchner Darlene Blanz Darre Fenwick	Erika Cara Erin Vist Frin Harris Frin Mccorkle Erin Nist Frnesta Labunskyte Esam Abu-irshaid Estwani Evelyn Diaz Ewa Rakowski Eyad Tabahi Eyad Tabahi Eyad Takiedine Eyas Raddad Eyob Ali Fadi Abughoush Fadi Abughoush	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis Greta Ren Gretchen M. Wollerman Gulrana Syed Gwen Sprague H Stephen Anderson	Iman Jandali Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imrata Hasan Imran Siddiqui Imtiaz Hasan In Design Realty In aga Zborovsky Inna J Liaboh	joe Welsh joehar Hamdan joel Lanceta joel Kjar johanna E. Van Troys john Michael john Barry john Doerrer john Parchem john Sager joseph Healy joseph Healy joseph Unch joseph Drennan joshua Doppelt jourdan Guidice	Kristen Connolly Kristin Potchynok Kristin Fotback Kristin Forback Kristina Wayne Kristy Eagan Kyle McGermott Kyler Sumter Ladale George Laila Almassri Lamees Bayya Lana Shibley Lance Quitugua Lara Alkhawaldeh Lara Weber Larry Kubinski Latha Rajan	Maiek Odetallah Maleka Ahmed Malgorzata Plummer Mailik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Magsod Khan Marcia Levin Marcy Zirlin Margy Korfhagen Margaret Robling Margaret Kluge Margery Amelon Margaretie Laughlin Maria Mouratidou Maria Chattha Maria Heinig
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basil Dahbur Basma Alnahlawi Basman Dahleh Bassman Hadaya Bassam Hadfar Bassam Yousef Bassam Kobeissi Baste Becky Carroll Belal Ch Bacha	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Dana Al-khaled Daniel Howell Daniel Howell Daniel Howell Daniel Belas Daniel Seals Danielel Sericher Darlene Blanz Darren Fenwick Dave Lundy	Firika Cara Firin Vist Firin Harris Firin Mccorkle Firin Vist Firnesta Labunskyte Fisam Abu-irshaid Fistwani Fivelyn Diaz Fwa Rakowski Fyad Tabahi Fyad Tabahi Fyad Takiedine Fyas Raddad Fyob Ali Fadi Abughoush Fadi Akhras Fadi Akhras Fadi Akhras Fadi Alali	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis Gretthen M. Wollerman Gulrana Syed Gwen Sprague H Stephen Anderson Haaris Nayyar	Imad Shamma Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imral Saddiqui Imral Samare In Design Realty Inamul Haq Inga Zborovsky Inna J Liboh Inna Pasalis	loe Welsh Joehar Hamdan Joel Lanceta Joel Kjar Johanna E. Van Troys Johan Michael John Barry John Doerrer John Parchem John Parchem John Parchem John Parchem Joseph Healy Joseph Lynch Joseph Upnch Joseph Upnch Joseph Upndan Guidice Joy Lowry	Kristien Connolly Kristin Potchynok Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri Lamees Bayya Lana Shibley Lance Quitugua Lara Alkhawaldeh Lara Weber Larry Kubinski Latha Rajan Laua Scharf	Malek Odetallah Maleka Ahmed Maleka Ahmed Malgizata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Maqsood Khan Marcia Levin Marcy Zirlin Margaret Robling Margaret Kluge Margery Amelon Marguerite Laughlin Maria Chattha Maria Heinig Maria Heinig Maria Chaudry
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basin Bahbur Basma Alnahlawi Basma Alnahlawi Basma Alnahlawi Bassam Hadaya Bassam Hadfar Bassam House Bassel Abushaban Bassima Kobeissi Baste Backy Carroll Belal Ch Bacha Benetta Mansfield	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Daniel Howell Daniel Howell Daniel Howell Daniel Iwanich Daniel Willier Daniel Seals Danielel Kirchner Darlene Blanz Darren Fenwick Dave Lundy Dave Mangin	Erika Cara Erin Vist Erin Harris Erin Mccorkle Erin Mccorkle Erin Mccorkle Erin Vist Ernesta Labunskyte Esam Abu-irshaid Estwani Evelyn Diaz Ewa Rakowski Eyad Tabahi Eyad Tabahi Eyad Takiedine Eyas Raddad Eyob Ali Fadi Abughoush Fadi Akhras Fadi Alali Fadi Aldas	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Grace Lots Grace Shay Greg Shay Gregony Lewis Greta Ren Gretchen M. Wollerman Gulrana Syed Gwen Sprague H Stephen Anderson Haaris Nayyar Habeeba Molduddin	Iman Jandali Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imran Janan Imran Siddiqui Imran Agamar In Design Realty Innan J Liaboh Inna Pasalis Iram Azhar	Joe Welsh Joehar Hamdan Joel Lanceta Joel Kjar Johanna E. Van Troys John Michael John Barry John Doerrer John Parchem John Parchem John Parger Joseph Healy Joseph Lynch Joseph Drennan Joshua Doppelt Jourdan Guidice Joy Lowry Joyce Macalpine	Kristen Connolly Kristin Potchynok Kristin Fotboack Kristin Forboack Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri Lames Bayya Lana Shibley Lance Quitugua Lara Alkhawaldeh Lara Weber Larry Kubinski Latha Rajan Laura Scharf Laura Tanner	Malek Odetallah Maleka Ahmed Maleka Ahmed Malgorata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Maqsood Khan Marcia Levin Marcy Zirlin Margaret Robling Margaret Kluge Margaret Kluge Marguerite Laughlin Maria Mouratidou Maria Heinig Maria Heinig Mariam Chaudry Mariaruz Merino
Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Lutfi Basharath Khan Basil Dahbur Basma Alnahlawi Basman Dahleh Bassman Hadaya Bassam Hadfar Bassam Yousef Bassam Kobeissi Baste Becky Carroll Belal Ch Bacha	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Dana Al-khaled Daniel Howell Daniel Howell Daniel Howell Daniel Belas Daniel Seals Danielel Sericher Darlene Blanz Darren Fenwick Dave Lundy	Firika Cara Firin Vist Firin Harris Firin Mccorkle Firin Vist Firnesta Labunskyte Fisam Abu-irshaid Fistwani Fivelyn Diaz Fwa Rakowski Fyad Tabahi Fyad Tabahi Fyad Takiedine Fyas Raddad Fyob Ali Fadi Abughoush Fadi Akhras Fadi Akhras Fadi Akhras Fadi Alali	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis Greta Ren Gretchen M. Wollerman Gulrana Syed Gwen Sprague H Stephen Anderson Haaris Nayyar Habeeba Moiduddin and Shakir Moiduddin	Imad Shamma Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imral Saddiqui Imral Samare In Design Realty Inamul Haq Inga Zborovsky Inna J Liboh Inna Pasalis	joe Welsh joehar Hamdan joel Lanceta joel Kjar johanna E. Van Troys john Michael john Barry john Doerrer john Parchem john Sager joseph Healy joseph Healy joseph Unch joseph Drennan josha Doppelt jourdan Guidice joy Lowry joyce Macalpine joyce Caulfield	Kristien Connolly Kristin Potchynok Kristin Potchynok Kristin Broback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri Lamees Bayya Lana Shibley Lance Quitugua Lara Alkhawaldeh Lara Weber Larry Kubinski Latha Rajan Laua Scharf	Malek Odetallah Maleka Ahmed Maleka Ahmed Malgizata Plummer Malik Raji Manas Ranjan Mandy Korfhagen Manzar Karim Maqsood Khan Marcia Levin Marcy Zirlin Margaret Robling Margaret Kluge Margery Amelon Marguerite Laughlin Maria Chattha Maria Heinig Maria Heinig Maria Chaudry
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Barbara Shaw Basel Katerji Bashar Alzahabi Bashar Alzahabi Basharath Khan Basin Bahbur Basma Alnahlawi Basman Dahleh Bassman Dahleh Bassam Hadfya Bassam Hadfya Bassam Yousef Bassam Kobeissi Baste Becky Carroll Belal Ch Bacha Benetta Mansfield Benelong Foundation	David Cristina Donofrio Cristina Shipp Crystal Lu Crystal Marek Cynthia Llewellyn Cynthia Millaway Dana Al-khaled Daniel Howell Daniel Howell Daniel Howell Daniel Howell Daniel Howell Daniel Seals Danieles Kirchner Darlene Blanz Darren Fenwick Dave Mangin David Oorbad David Smith	Frika Cara Frin Vist Frin Harris Frin Mcorkle Frin Workle Frin Wist Frinesta Labunskyte Fsam Abu-irshaid Fstwani Fvelyn Diaz Fwa Rakowski Fyad Tabahi Fyad Tabahi Fyad Takiedine Fyas Raddad Fyob Ali Fadi Abughoush Fadi Akhras Fadi Akhras Fadi Aklai Fadi Aklai Fadi Aklai Fadi Rafati Fadi Rafati Fadi Rafati	Glory Emasoga Gmd South Inc. Gordon Groom Grace Loke Grace Salame Gracie Lyn Greater Horizons Greg Shay Gregory Lewis Gretthen M. Wollerman Gulrana Syed Gwen Sprague H Stephen Anderson Haaris Nayyar Habeeba Moiduddin and Shakir Moiduddin Haffeez Quadri	Imad Shamma Iman Jandali Iman Mohamed Imran Adam Imran Hussain Imran Misbah Imran Mohmed Imran Osmani Imran Siddiqui Imran Siddiqui Imrais Hasan Imtiyaz Barmare In Design Realty Inamul Haq Inga Zborovsky Innan Liboh Inna Pasalis Iram Azhar Iram Sohail Irene Van Slyke	loe Welsh Joehar Hamdan Joel Lanceta Joel Kjar Johanna E. Van Troys Johan Michael John Michael John Barry John Parchem John Parchem John Parchem John Sager Joseph Lynch Joseph Lynch Joseph Uprch Joseph Crenan Joshua Doppelt Jourdan Guidice Joy Lowry Joyce Macalpine Joyce Macalpine Joyce Caulfield Jo Mchyde	Kristien Connolly Kristin Potchynok Kristin Broback Kristina Iroback Kristina Wayne Kristy Eagan Kyle Mcdermott Kyler Sumter Ladale George Laila Almassri Lamees Bayya Lana Shibley Lance Quitugua Lara Alkhawaldeh Lara Weber Lara Willeman Laura Scharf Laura Tanner Laura Willemsen Laura Nollman	Maiek Odetallah Maleka Ahmed Maleka Ahmed Malik Raji Manas Ranjan Manas Ranjan Manzar Karim Magsood Khan Marcy Zirlin Marcy Zirlin Margaret Robling Margaret Kluge Margery Amelon Marguerite Laughlin Maria Chattha Maria Chattha Maria Chattha Mariar Chattha Mariar Chaudry Maricruz Merino Marilur Thord- sen-velez Marilyn Engwall Marilyn J. Tobin Trust
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